**Sabine Larmet**

31 bis chemin du baudy

69260 Charbonnières

sabine@larmet.eu

+33 6 45 80 52 05



ISAP Federation member

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| **SENIOR FUNCTIONAL CONSULTANT** **SAP FI-CO** |

**Functional and business skills:**

**Lead SAP enhancement actions:** Scoping Study, Impact Study, Feasibility Study, Customizing, and implementations.

Participation in projects of integration, roll-out, upgrade. Implementations with and without use of pre-customized SAP Best Practice Solutions.

**Assistance in project management,** gathering and formalization of requirements. Proposal of solutions.Quotations. Creation of scripts for business validation, Assistance for validation of the solution, Training.

**Project management**, Team management

**Business skills** General Ledger Accounting, Accounts Receivable and Accounts Payable, Bank Accounting, Assets accounting, Controlling, Financial Consolidation.

**Industry knowledge :**

* Alimentary Pasta Production
* Chemical Industry & Medical Diagnostic Tools&Reagents
* Automotive
* Distribution Industry
* Property & Casualty Insurance
* Household Equipment

**Technical Skills :**

SAP Modules : **FI (GL, new GL , AA, AP, AR**, TR, TV) CO PS DART FI S4/HANA

Integration with modules CO MM SD HR PS

**Language skills :**

ENGLISH: Fluent written and spoken

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|  | **FREELANCE** |  Since 2011 |
|  |  |  |
| **PANZANI** | **Alimentary Pasta Production**  | Since june 2018  |
| **Contexte technique** | FI CO functionnal supportIFRS16 Project (Panzani , Lustucru frais , Celnat & R Monterrat)Project Webreflex Lustucru FraisProject ASM carve-outMaintenance Panzani & William SaurinSAP ECC6 |  |
| **BioMérieux** | **Chemical Reagents & Medical Diagnostic Tools**  | april 2018 – feb. 2019 |
| **Contexte technique** | FI-CO Functional Support for Thailand & Singapore roll-outAdaptation of Core model to local specificities (Ledgers, Withholding tax , Business Place, Branch, Currency, Tax invoices, Credit Management, Assets , FI Invoice, Tax & Accounts Determination, Valuation Methods ) SAP ECC6 Multiledger & Material Ledger |  |
| **ARKEMA** | **Chemical Industry** | april 2011 – dec 2017 |
| **Functional Consultant SAP FI-CO** |  |
| Project | SAP FI functionnal support |  |
| Assignment | **Fiscal** support for France , Italy , Malaysia and Spain. FEC, GAF, Spesometro, SII.  |  |
|  | **Production & justification of accounts** : Creation and uppdate of companies, taxes , VAT, substitutions & validations. Functional studies, rédaction of general and detailed spécifications. France, Germany, Spain, Netherland , Belgium, Malaysia. |  |
|  | **Assets accounting functionnal support:** Adaptation of core model for new companies, Creation and update of asset classes and depreciation keys. LSMW Migrations. Roll-outs France, Germany, Spain, England , Netherland , Belgium, Malaysia |  |
|  | **Account payables** : Pre-invoicing, Auto invoicing, MR11 clearing, User’s Support for expenses reimbursment (HR linked) |  |
|  | **Projects** – Customizing of a project intended to be depreciated only on consolidation ledger  |  |
|  | **Upgrades** (Multiledger , EHP5) : Testing GL – AA , specifics adaptations ; specifications and acceptance testing |  |
| Technical Background | SAP ECC6 Multiledger & Material Ledger – FI-AA FI-AP FI-GL PS-AA - CO - DART - LSMW – SECATT |   |
| Projects | Coordination / Implementation of SII for Spain Merger of three French companies in the Core Model SAP | 2017 |
|  | Spin-off of a part of a French company integrated in SAP Core Model into another SAP environment | 2016 |
|  | Roll-out : France & Belgium new companies integrated in SAP Core Model  | 2015 |
|  | Merger of the spain companies  | 2014 |
|  | Roll-out of SAP Core model : Germany & Netherland  | 2013 |
|  | Roll-out of SAP Core model : Spain  | 2012 |
| Assignments | Implementation of new companies |  |
|  | General Ledger support , customizing and migration |   |
|  | Assets accounting support and migration  |   |
|  | Workshops and users support |  |
|  | Account payables functionnal support |  |
|  | Functional studies and writing functional specification |  |
|  | **SSII GENESIS** | 2004-2011 |
| **Prime Minister Office** | September to december 2010 |
| **Cabinet office** |  |
| **Functional Analyst - Consultant** |  |
| Project | Set up of a worwkflow application for paperless bills, decrees and responses to questions by MPs to Ministers. |  |
| Assignment | Assistance for the specification phase of the dematerialization of workflow |  |
|  | Studies, modeling |  |
|  | Animation of users workshops |  |
|  | Writing functional specification |  |
| Technical Background | NUXEO - SAP workflow |   |
| **BRENNTAG**  |  | January to february 2010 |
| **Industry : Chemicals and Distribution**  |  |
| **Functional Consultant SAP FI-CO** |  |
| Project | Creation of a new compagny in SAP FI-CO |  |
| Assignment | Diagnosis and Definition of the users requirements. |  |
|  | Review and update configuration of general ledger, accounts payables, accounts receivable, tresuary, controlling |  |
|  | Setting up Test Plan and Support of the users |  |
|  | Support and user training (1 key user) |  |
| Technical Background | SAP ECC6 : FI-GL (New GL), FI-AP, FI-AR, FI-TR, CO |   |
| **GENESIS** |  | December 2009 - july 2010 |
| **Functional Consultant SAP FI-CO** |  |
| Project | SAP FI-CO implementation |  |
| Assignment | Pre-studies and user workshops for Definition of Accounting and Financial Requirement.  |  |
|  | Implementation of the solution: Customizing and Validation |  |
|  | Support users validation (3 users) |  |
|  | Creation of test plan  |  |
|  | Creation of training materials, animation of workshops and training of users |  |
| Technical Background | SAP ECC6 - FI CO SD MM PS |   |
| **TORAY FILM**  |  | June - November 2009 |
| **Industry: Production of plastic films** |  |
| **Functional Consultant SAP FI-CO** |  |
| Project | OPP Project - Creation of a new compagny in SAP - Administrative Systems |  |
| Assignment | Studies, Recommandations, customizing |   |
|  | Design / Implementation for the Migration / Sale of the company Toray Pastic Europe to the new company Toray Films Europe: development of adjustements, Tuning and troubleshooting for Assets and Authorizations |  |
| Technical Background | SAP 4.7 FI, FI-AA CO SD MM |   |
| **NOVACAP** |  | March to June 2009 |
| **Industry : Chemicals** |  |
| **Functional Consultant SAP FI-CO** |  |
| Project | Upgrade SAP 4.7 -> ECC6  |  |
| Assignment | Functional study, Gathering of used functionalities by the users, and set up of detailed validation scripts for General Ledger Accounting, Accounts Receivable and Accounts Payable, Bank Accounting, Treasury, Assets accounting, Controlling, Controlling Product Cost, Project ManagementTesting Treasury, General Ledger Accounting, Accounts Receivable (FI-TR, FI-GL, FI-AR) |  |
| Technical Background | SAP ECC6 : FI, FI-AR, FI-AP, FI-AA, FI-GL, FI-TR, CO, PS et SD, MM, PP |   |
| **Volvo IT** |  |  September to December 2008 |
| **Industry : Automotive** |  |
| **Functional Consultant SAP FI-CO** |  |
| Projects | DFO Direct Flow Optimisation / T08 Co-distribution of a new vehicle  |  |
| Assignment | For DFO: pre-study and Gap analysis between ALCOR (FI / CO) and Master Finance |  |
|  | For T08: Impact studies on all financial flows of Renault Trucks and its subsidiary RTCE. Coordination for all financial flows adaptations. |  |
|  | Pre-studies for SAP Alcor and SAP Masterfinance |  |
|  | Quotations for SAP projects and Legacy+SAP projects |  |
| Technical Background | SAP FI- CO MM SD |   |
| **CASINO – Saint Etienne** |  | April to august 2008 |
| **Trade - Distribution** |  |
| **Functional Consultant SAP FI-CO** |  |
| Project | Project Implementation Accounting and Billing SAP ECC6 |  |
| Assignment | Functional design of interfaces between SAP and Legacy systems FI, CO and SD |  |
|  | New design, and writing validation scripts for FI-AR, FI-AP, FI-GL |  |
|  | Validation tests: billing and client payments, billing and regulations suppliers, cash flow, accounting closing |  |
| Technical Background | SAP ECC6 FI-AR, FI-AP, FI-GL (New GL), FI-TR , CO. |   |
| **SEB**  |  | October 2007 to April 2008 |
| **Industry: Small Household equipments** |  |
| **SAP Consultant** |  |
| Project | GPS (Group Piloting System) Central / sub-project Sales/ Margin and Stocks: |  |
| Assignment | Data recovery for loading of the BI consolidation cubes |  |
|  | Hiérarchies : Updatings, loading, extraction program |  |
| Technical Background | SAP FI-CO, BW |   |
| **TORAY Plastics Europe** |  | January to September 2007 |
| **Industry: Production of plastic films** |  |
| **SAP Consultant** |  |
| Project | SAP support team |  |
| Assignment | Studies and development: Assets, Sales orders, Purchase requisitions / Orders / Receptions, Order Confirmations, Deliveries, Transportation costs.. |  |
| Technical Background | SAP FI-AA/SD/MM |   |
| **SAMAT** |  | November - December 2006 |
| **Transport : Hazardous Sensitive Goods** |  |
| **Analyst** |  |
| Project | Gazole |  |
| Assignment | Reports building : inter-site and customers, Interface gas card validity check, driver information check , Tax report on petroleum products: consumption per vehicle |  |
| Technical Background | Progiciel fueldata , SAP FI/CO, SD, MM, PP, HR |   |
| **RUGET** |  | November - December 2006 |
| **Industry: Sheet Metal and Mechanical Welding** |  |
| **Consultant Fonctionnel SAP Finance** |  |
| Project | Support for Assets Accounting & company creation  |  |
| Assignment | Functional Consultant SAP FI & FI-AA:  |  |
|  | Functional studies, customizing for creation of a new company |  |
|  | User Support , Set up of support and training documentation |  |
|  | Resolution of operational problems  |  |
| Technical Background | SAP FI-AA CO |   |
| **GENESIS** |  | October 2005 |
| **Consultant Fonctionnel SAP FI-CO** |  |
| Project | Assets |  |
| Assignment | Design & tests of a model for the implementation of assets |  |
|  | Implementation of chart of accounts, asset classes account determination, depreciation methods, depreciation books and screen structure of the Assets transaction, test plan. |  |
| Technical Background | SAP FI/CO, FI-AA. |   |
| **VOLVO IT** |  | January 2005 – Sept. 2006 |
| **Industry : Automotive** |  |
| **Functional Consultant /Project coordinator** |  |
| Projects | LAUDATE : Integration of the rental business in SAP Alcor for the RTCE subsidiariesMAXITY : Co-distribution Renault Trucks - Nissan SCORE : study for core model PS implementation for technical projectsGFS /direct Debit / Credfit Management / SAP MF upgradeSOX |  |
| Assignments | For the departement Business Administration: |  |
|  | Project Coordination, Follow-up of 8 consultants (Sox , Maxity )Pre-studies , Studies , Scope and Quotations (SAP, legacy)Study of users requirementsGaps assesmentsImpact studies on all financial flows of Renault Trucks and RTCEMapping, analysis of financial flows.Customers and suppliers billing flow.Controlling management reporting requirementsFunctional studies SAP FI-CO (particularly settlement terms, margin status, validation organization )Quality deliverables Testing organisationData migration : customers, suppliers , assets, open postingsUser support & assistance  |  |
| Technical Background | SAP FI/CO/PS, FI-AA, FI-TV , MM, SD, ABAP, Mainframe IBM, CATT, LSMW |   |
| **COFATHEC Service (GDF subsidiary)** |  | October to November 2004 |
| **Energy Supply and maintenance heating / air conditioning** |  |
| **Designer-developer** |  |
| Assignment | Management of maintenance orders SAP PM-CS |  |
| **AVENTIS PASTEUR MSD - Lyon** |  | April to May 2004 |
| **Pharmacy** |  |
| **Studies Engineer** |  |
| Assignment | Within Project "demand & supply", implementation of automation of monthly assessments |   |
| **AGF INFORMATIQUE – Paris (ALLIANZ)** |  | 1997 – 2003 |
| **Insurances** |  |  |
| **Studies Engineer SAP BCS/EC-CS & SAP BW** | Analysis and realization for consolidation in SAP BCS / EC- CS | 2001-2003 |
| **Team leader Casualty Statistics (3 persons )** |   | 1997-2001 |
| **STI Informatique - Paris (GEDAS – T Systems)** |  | 1990-1997 |
| **Coopération Pharmaceutique Française – AVENTIS**  |   | 1995-1996 |
| Pharmaceuticals |  |  |
| Analyst for sales management reporting |  |  |
| **CREDIT NATIONAL - NATIXIS –** **Paris** |  | 1994-1995 |
| Bank |  |  |
| Analyst for Human Resources Management Statistics |  |  |
| **GROUPAMA** |  | 1990-1994 |
| Insurances |  |  |
| Analyst for Automotives, House, Casualtly and Health Insurances |  |  |

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|  **FORMATION** |  |
| Avril 20182018 | WFRS4F Finance Innovations * S4F01-08 : FI in S/4 HANA
* S4F02-08 : CO in S/4 HANA

SAP Learning Hub - S/4 HANA Finance :* S4/HANA Central Finance
* S4/HANA 1610 Finance
* S4/HANA 1709 Finance
* S4/HANA Migration
* Fiori General Ledger and AA
* Credit Management
* RE-FX-LA : Flexible Real Estate & leasing & Leasing /IFRS16

OpenSAP : System Conversion to S/4 HANA Implementation of S/4 HANA |  |
| 2016 | Opensap : SAP simple finance |
| 2011 | FSCM 2.0 |
| 2010 | Methode Agile - SCRUM |
| 2009 | Best Practices SAP - Solution Builder  |
| SAP WFRFICO1 |
| 2007 | SAP TBW10 |
| 2006 | SAP FI-AA : AC305 |
| SAP BC: BC405 Reporting |
| 2004 | English at Wall Street Institute  |
| (levels Waystage III et Threshold I) |
| SAP MM/PS : LO020, LO555, CA080 |
| 2001-2002 | SAP 20 |
| SAP BW : BW200, BW205, BW210 |
| SAP BC & ABAP : BC400, BC402, BC410, BC414, BC430 |
| 1990 | Computer science training by STI Informatique  |
| 1989 | Economics Master - specialization in Industrial Economics & International Finance |