



Consultant: ETIENNE Eric
Domaine: Management and Logistic Execution
Position: Logistics Project Manager & Consultant Expert SAP EWM TM
Expérience: 25 years in SAP Logistics

MOBILE IN EUROPE AVAILABLE IMMEDIATLY

Address: Beynost, Lyon Est (FR)
Mail : e.etienne@ad-realis.fr
Tel +33 682 795 881

Skills	
Business experience	<ul style="list-style-type: none"> ▪ Business areas: Chemicals, Electrical equipment, Pharmaceuticals, Automotive ▪ Logistics: Warehouse management, production & quality management, supply chain management.
SAP Skills	<ul style="list-style-type: none"> ▪ ERP: EWM-S/4; TM S/4, WM, LE, HUM, MM, SD, PP, QM ▪ Certified Application Associate SAP S/4 EWM 2021 ▪ Certified Application Associate SAP S/4 TM 2021 ▪ Certified Application Associate SAP S/4 SD 2021
Language	<ul style="list-style-type: none"> ▪ French: Native ▪ English: Fluent, BULATS C2 ▪ Italian: Fluent, 3 years in Italy

For AD-Realis Consulting, IT Supply Chain professional service provider

Period	Fonction	Company Sector	Description
June 2022 to June 2023	EWM Project Manager	BtoB Spare Parts Distribution	<p>S4 Post Go-live in a full Decentralized EWM scope (100K SKU) Stabilize and improve the template to prepare European Roll-out Project Management:</p> <ul style="list-style-type: none"> - Manage EWM Project Committee - Manage IT & Partner team (4 consultants) and SAP OSS - Manage SAP EWM audit - Design and monitor the improvements roadmap - Manage transfer knowledge from Partner to IT - Manage EWM S4 upgrade from 1909 to 2020 <p>Consultant:</p> <ul style="list-style-type: none"> - Reshape Parcel Express shipment interface - Configure and implement QIE (quality information Engine) - Transform Picking stock from fix bin to dynamic bin - Implement full Real time warehouse cockpit and dashboard

Period	Fonction	Company Sector	Description
March 2022 to April 2022	Supply Chain	Biotech (US-CN) Pharma	MM Supply Chain S/4H 2020 Roll out in EU MM QM SD (integration with IBP) configuration and testing with internal and subcontracting flows. Intrastat implementation.
March 2021 to February 2022	TM stream leader	Biotech (CH) Pharma	TM Embedded S/4H 2020 Basic shipping in a green field full scope LE QM SD FI Full customizing and development cycle Optimization of product & development current logistics and warehousing flows (MM-WM)
June 2019 to Dec 2020 (18 months)	EWM Consultant Lead	SOMFY Home Automation Manufacturer	EWM Design for Somfy group Core System S/4 Hana (green field): Core system and pilot roll out EWM S/4 with TM embedded version EWM Lead 3 consultants 4 SME Design workshops integrated into Manufacturing and transportation teams 1) Complex Distribution Center model design with Transport management S/4 <ul style="list-style-type: none"> • TM S/4 integration sales order based planning • Wave management, detail / full box pick then pack and stage • Manufacturing Kanban procurement optimization • Express Shipment Interface integration: add-on process 2) Simple Distribution platform model design and roll out in Italy <ul style="list-style-type: none"> • Outbound Pick then Pack Process Control with permanent Pick-HU Id. • Deconsolidation with clustered putaway process • Direct QM integration at Goods Receipt • Packing Specification; Product, Bin structure migration
March 2019 to May 2019	EWM Consultant	JC Decaux Outdoor Communication world leader	S/4 HANA EWM Embedded : UNITY core system Pilote design and build for the Spain Pilote site: Design and configuration of the global process including Cross-docking kitting, Value added services.
July 2018 to Feb 2019	Project Manager	Sanofi (Paris) Pharmaceuticals	Lead pilot site implementation EWM (Most important export platform Export Sales 5 Bn€) International Distribution center Core Model deployment: fit Gap analysis, design & build 6 consultants, 6 SME; GDP compliant <ul style="list-style-type: none"> •Fit Gap Analysis workshops , Project committee lead •Manage User requirements •Local functional design •Detail design
2017 to 2018 15 months	Project Manager	Elivie 3rd healthcare provider in France	S/HANA deployment S/HANA FI-CO MM ISH PM SD CS ITS with SAP Fiori and SAP Work manager <ul style="list-style-type: none"> •10 internal consultants, 15 external consultants •Manage Weekly Project committee •Deliver Steering committee

For ITELLIGENCE France, leader in technology and logistics SAP solutions

Period	Fonction	Company Sector	Description
2015 (3 months)	Expert Supply Chain	Europac Paper Manufacturing	Optimization study of the Supply Chain MM SD WM PP <ul style="list-style-type: none"> ▪ Lead 3 consultants ▪ Identify areas of functional improvement ▪ Identify Benefits ▪ Define implementation strategy
2015 (3 months)	Logistic expert Expert & PM	SANOFI Algeria Pharmaceuticals	Project manager on fit gap analysis to migrate WM to EWM <ul style="list-style-type: none"> ▪ Scope study ▪ Target processus ▪ Risk analysis ▪ Budget and planning
2015 (3 months)	Logistic expert Expert & PM	SANOFI France Pharmaceuticals	Scope study and Proof of concept for EWM program regarding all French and German Distribution centers <ul style="list-style-type: none"> ▪ Logistic site audit ▪ Macro-processus design ▪ Mock-up design coordination
2014	Logistic expert Expert & PM	Markem Imaje (Lyon) Equipment industry	Business Case EWM-TM <ul style="list-style-type: none"> ▪ Audit / to be process analysis ▪ Benchmark analysis <ul style="list-style-type: none"> ○ KPI definitions for warehousing ○ Assessment regarding business best practices ▪ WMS Project ROI estimate
2014 (7 Months)	Project Manager	Suominen (Brazil) Paper Manufacturing	Carve out project: Functional migrations. 3 consultants 8 SME <ul style="list-style-type: none"> ▪ International team US FL BR DE ▪ ABAP Program, data migration Integration test Upgrade ▪ Steering committee preparation ▪ Lead Weekly Project committee
2013 (3 months)	Cutover Manager	Baxter (Meyzieu, France) Pharmaceuticals	Cutover manager for a full scope Roll Out project (SD CS PP FICO MM WM) <ul style="list-style-type: none"> ▪ 15 Consultants; 15 SME 400 users ▪ Cutover planning; team management ▪ IT & Business Anticipation and Preparation (800 employees) ▪ Inventory counting & migration strategy ▪ Logistics & production process optimization
2012-2013	Project Manager	Aubert & Duval (Lyon France) Steel industry	Project management to build a full SAP solution SD MM-WM CS APO FI-CO (130 users) 6 Consultants 8 SME 35 users <ul style="list-style-type: none"> ▪ Project planning ▪ Scoping ▪ Team leading ▪ Commitment on delivery

Period	Fonction	Company Sector	Description
2012-2013	Logistics consultant	Aubert & Duval (Lyon France) Steel industry	Design ; Realization and implementation <ul style="list-style-type: none"> ▪ Batch management with capacity control in the warehouse ▪ CS integration: cutting process
2011 (3 months)	Project Manager and Logistics expert	Contitech (Lyon France) Automotive	Assessment of current processes & re-skilling of all SAP KU functions to prepare up-grade project 3 consultants
2010-2011	SAP LE integration leader	Schneider Electric (France) Electrical equipment	Responsible for the integration of logistics in the roll out of the Core Model SAP "Bridge" Schneider Electric on 5 industrial plants, <ul style="list-style-type: none"> ▪ WM implementation: Fit gap analysis; customizing and delivery ▪ SAP lean Production with Kanban and radio frequency.
2009 (two months)	SA LE expert	Sanofi Pharmaceuticals	Selection of solution for management of containers in the supply of active ingredients inside the core model Sanofi Aventis Chemistry: <ul style="list-style-type: none"> ▪ Three complete mock-ups with WM HUM MM QM PP ▪ Process reengineering

For CAPGEMINI France, multinational professional services and business consulting:

2008 2009	SAP Logistics integration manager	Volvo Parts (Goteborg Sweeden) Automotive	Core system building to manage the supply chain of all the spare parts for all brands of the Volvo Group <ul style="list-style-type: none"> ▪ Solution design and integration ▪ Integration of all logistics domains (modules MM, SD, SPM, CRM) in process of resupplying with the WMS Redprairie
2006-2007	SAP integration manager	Sanofi Pasteur (Lyon, France) Pharmaceuticals	Semi finished products supply chain (Sanofi Pasteur) in a full integrated barcode project: <ul style="list-style-type: none"> ▪ 650 users with radio-frequency for logistics and production of semi-finished in the two main production sites of the Group (HUM WM PP QM). ▪ Solution design and team leader
2005	SAP Project Manager	Martinet (Grenoble, France) Food Industry	Project traceability to shipments palletization via Radio frequency and control of load of 200 vehicles day on two main sites. <ul style="list-style-type: none"> ▪ Solution design and project manager

2004	SAP LE Senior consultant	Sanofi Pasteur (Lyon, France) Pharmaceuticals	Warehouse management and production supply solution design with SAP WM HUM QM <ul style="list-style-type: none"> 270 000 handling units traceability via Barcode from general warehouse to production
2002 2004	SAP SD Consultant	Rhodia Solvay Group (Lyon, France) Chemicals	Core model build and roll out across 5 sites (100 sites in the scope) <ul style="list-style-type: none"> Design SD Solution
2001 2002	SAP SD Consultant	Sanofi Aventis Chemicals	In the merging operation, define a core system and roll out it in the main sites of the group
1999	SAP SD Consultant	Bayer Cropsience (Lyon, France) Agrochemicals	Core model build for an integrated supply chain
1998	SAP SD Consultant	Sanofi Aventis (Paris, France) Pharmaceuticals	Build a complete SAP SD MM FI CO solution for the export of all pharmaceuticals in the world
1997	SAP SD Junior Consultant	Roche Industry (Saint-Louis, France) Pharmaceuticals	PP-PI MM SD build Integration test

Period	Fonction	Company	Description
1989 1997	Financial Controller Project Manager	BioMérieux Healthcare industry	<ul style="list-style-type: none"> Implementation of profit center, subsidiaries Business Project manager in ERP implementation for the international sales and distribution

Education		
Academic qualifications	1992	<ul style="list-style-type: none"> ▪ Postgraduate degree in business administration (DESS) Orléans , France Majored in finance and controlling.
SAP Certifications	2021 2021 2021 2016 1997	<ul style="list-style-type: none"> ▪ Certified Application Associate SAP S/4 EWM ▪ Certified Application Associate SAP S/4 TM ▪ Certified Application Associate SAP S/4 SD ▪ SAP Certified Application Associate SAP EWM 9.1, * ▪ SAP SD certification SAP University
Business&Project Management	2022 2021 2018 2005	<ul style="list-style-type: none"> ▪ CLTD Certified in Logistics, Transportation, and Distribution (APICS) in progress in Progress ▪ SCORE-P- Certified in Supply Chain Operations Reference Professional (APICS) in Progress ▪ PRINCE2 Foundation and practitioner ▪ Certified in Production and Inventory Management (CPIM APICS)
Language	2016	<ul style="list-style-type: none"> ▪ 2016 BULATS Cambridge English Language Assessment: <ul style="list-style-type: none"> ○ B2 Listening Score ○ C2 Reading/language

Volunteer Experience				
Period	Organization	Role	Sector	Description
2018	Club Logistique Globale Rhône Alpes	President Past VP since 2008	Economic Empowerment	A place for exchanges for logistics and supply chain professionals