Bertrand LEFEBVRE

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Date of birth: 09/09/1971

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| **Activity FIELDS:** |

* Business Process Consultant SAP ECC6 logistics modules **MM-LE-SD standard & IS Retail**
* Business Process Consultant for overall and detailed design for BW-BIIP tools ( simulation tools )
* Client Project Assistant in logistics and controlling domains
* Project Manager
* SAP Instructor

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| **SKILLS :** |

* SAP Integration: Overall Design, detailed design, specification, implementation, data migration, test, support. **MM LE** **SD** Module
* Overall and detailed design for BW simulation tools integrated to ECC or APO
* Change / Communication
* Training
* Sectors : Industry , Utilities, Retail

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| **Career History :** |

January 2007: **Freelance Consultant**

SAP Logistics consultant, Services and advice around SAP project, specialised in **MM LE SD** modules

March 2000 to December 2006: **IBM Global Services North region**  SAP Consultant / Project Manager

June 1998 to March 2000: **CAP GEMINI North-East,** SAP (MM SD Retail) Business Process Consultant

February 1997 to June 1998: **CIMAD** (IBM Global Services) Service line SAP in Paris

SAP **M**aterial **M**anagement Business Process Consultant

October 1995 to February 1997: TELSOFT ‘’ **C**oopération du **S**ervice **N**ational en **E**ntreprise ‘’ in Brussels: Commercial Engineer, Market launch on BENELUX with **E**lectronic **D**ata **I**nterchange solution for AS/400. Marketing of Wireless Computers, and Bar-coding and RF Data Collection Networks for Warehouse Management (LXE)

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| **Projects History :** |

*June 2015 to today:* ***L’ORÉAL CDC SAP DOSI (Paris)***

***(SAP ECC6 MM WM)***

Core System improvement for L’Oréal Subsidiaries SAP systems, integration with industrial SAP System.

Direct flow adaptation for L’Oréal Plant’s Contract Manufacturer directly to the subsidiary without central stock.

*May 2014 to April 2015:* ***RENAULT (North East France)***

***(SAP ECC6 MM PM SD)***

SAP PM MM SD support for users in charge for means of production’s maintenance, supplying material management, storage and distribution for internal customer (SAP solution ‘’ PHF SIMON ‘’)

In charge of 4 plants based in North-East France (UGB / STA / MCA / SOVAB).

Key users coordination, definition and implementation of best practise in the current solution.

Define priority business requirements and solution improvement for dealing with central business coordination.

*August 2013 to April 2014:* ***TEREOS (Lille)***

***(SAP ECC6 SD MM)***

SAP SD MM LE support and maintenance on operational SAP TEREOS system

Contract / scheduling Agreement / Customer order / Delivery / transportation / Billing / Rebate Agreements

EDI flow / Pricing, output determination, Customer credit management / organizational structure adaptation, inter plant flow - MRP

User support for commercial, supply chain, finance and controlling services, for group and subsidiaries ES / IT /UK / DE

Punctual assistance for SYRAL (other SAP system on SD MM)

*October 2011 to September2013:* ***Commerce BtoC Groupe 3 SUISSES INTERNATIONAL, Vinci Project, (Lille)***

***(SAP Retail ECC6- MAP BW)***

Procurement & Supply Domain: Integration tests, solution finalization, Training, post go live support

Focus on specific tool in BW BI IP ‘’ Demand Extrapolation ‘’ which calculates sales forecast. ECC MRP based on sales forecast.

Go Live SAP on the 1st of June 2012: correction and support.

Solution stabilization and knowledge transfer towards the new SAP integrator.

*February 2011 to October 2011:* ***ARCELOR MITTAL / ‘’ BOB VT ’’ Project (Paris Gent Dunkerque)***

***(Overall and detailed design for solution in SAP BI IP)***

Overall Design and detailed design for **B**usiness **I**ntelligence tool for Demand planning team in Central and Business Division within **F**lat **C**arbon **E**urope.

**Balancing** **O**rder **B**ook **V**olume **T**ransfer within the process ‘’**S**ales & **O**peration **P**lanning’’.

Demand allocation optimization within **F**lat Carbon **E**urope plant’s capacities.

*November 2010 to September 2011:* ***ARCELOR MITTAL / ‘’APO Improvement’’ Project (Dunkerque)***

***(SAP APO SCM 4.10)***

Improvement of the current version both for technical and Business Process needs.

Improvement for the current work flow between operational Order entry system (SD) and APO for check commercial allocation and plant’s allocation. Based on SD solution with Customer Oder entry with Schedule agreement.

*June 2010 to November 2010:* ***ARCELOR MITTAL / Allocation Management Project (Dunkerque – Gent)***

***(SAP SD, APO DP, BI IP)***

Allocation Management implementation for 9 clusters (plants) for France Belgium Germany and Spain.

Sales plan integration in existing tool for check commercial allocation and plants allocation before confirming a due date to the customer. Test with IT, Acceptance test with senior users, training, and transfer to operational mode.

*May 2010:* ***IT Services Company:*** SAP Retail training courses for SAP consultants.

*Dec 09 to April 10:* ***LE PRINTEMPS / Project Oscar (Paris) (SAP MM SD Retail – Training)***

Instructor for all the scope on ''Budget Offre'' and ''Supply process'' for OSCAR Project

Trained people: Market Directors / Products Managers Buyers / Supply-Planner / Collection Managers..) SAP fashion Retail solution + MAP ( BI ) : Budget, Open To Buy , Operational Assortment Planning Control, Seasonal Purchase order / Supply and restocking Distribution Center and Stores, MRP, Price management / Subsequent settlement and services agreements for Suppliers , affiliates clients management.

*May 08 to November 09:* ***NORAUTO ‘Cont@ct’ project (Lille) ( SAP MM LE SD Retail / EDI /ALE / Idocs )***

SAP Retail ECC 6 training for Cont@ct: Overview SAP and IS Retail functionalities regarding NORAUTO Information .System.

October 2008 to January 2009:

Titan Project, Company ATYSE from NORAUTO Group SAP Retail ECC6 (3 days/week) (project in English)

Spanish warehouse integration to the existing solution with MRP, New WMS logistic partner ‘’FM logistic’’ and new EDI Supplier ‘’ Michelin ‘’. Go live January 09.

Contact Project, Key-users Coordination for solution proper practice and enhancement requests follow up (2 days / week)

Test of controlling Queries in assistance of controlling domain with **B**usiness **Ex**plorer Analyzer.

Integration of Proof of delivery in Logistic Execution

Integration of new EDI partner ‘’ Heppner ‘’ for new DC in SAP for Import process.

Change and training: Use of RWD UPerform (SPP) for E-learning support for lot 2 (Retail Store)

*February to May 2008:* ***DANONE / Thémis Solution  / Djurdjura (Algeria) ( SAP Program Manager )***

‘’Program Manager’’ Team of 30 people team including consultants and key-users for Themis solution roll out on modules MM PP SD FI CO, for DANONE Djurdjura (Production and marketing of yoghurt on Algeria territory : plant in Kabylia, 3 distribution centre : Annaba, Oran, Alger + Headquarters Alger)

Taking over of a project in its integration phase (end of integration, training, simulation, go live preparation, go live assistance and transition with operational mode)

*May 2007 to January 2008:* ***GAZ DE FRANCE Réseau Distribution*** (Paris) (***‘‘Transversal coordination'' around SAP solution )***

Client Assistant for involved domains of new SAP solutions from project PGF.

Support Organisation, follow up and management of enhancements,

Transversal coordination of Keys-users domains and coordination with the SAP knowledge cluster for group.

SAP Solution used (FI CO PS IM FI-AA MM SD HR) + BW BO.

*May 2005 to April 2007:* ***GAZ DE FRANCE***

***Direction des Grandes Infrastructures (Saint Ouen) (‘‘Transversal coordination'' around SAP solution )***

‘CSI pôle tertiaire’ for DGI-GRTgaz

Client Assistant for **D**irection **G**randes **I**nfrastructures and **R**éseaux **T**ransport Gaz for use improvements of SAP solution on the modules MMWM SD PM FI CO PS, and report (BW et BO)

- Link between DGI and GRTgaz and the SAP knowledge cluster ‘’RAPSODIE’’, for the entire Gaz de France Group.

* Organisation of SAP users’ domains for use improvement of SAP solution.
  + SAP operational comities coordination
  + Participation for defining the **S**ervice **L**evel **A**greements between DGI-GRTgaz and Rapsodie

* Project management for news solutions :
  + CARAIBES POG for DGI Central Services (SEM BPS et BO)
  + Reorganization DGI 2010, Cross Business Processes domains DGI : HR / Controlling Finance / Logistic
  + Logistic project Follow up (Workflow for Purchase Order Validation & mail integration )
  + Organization of a new workflow for SAP authorizations management.

*February 2005 to April 2005:* ***IBM*** Internal Project:

Contribution on internal reorganization project, systems modification for new IBM EMEA organization: communication & implementation.

*October 2001 to January 2005:* ***FRANÇAISE DE MECANIQUE / PSA / RENAULT*** NSI Project

*(Engine Manufacturer for automotive)* ***(SAP MM PM)***

Française de Mécanique reorganization in industrial clusters, assistance for S.I.’s parent company’s roll out in PSA cluster and Renault cluster and for FM’s commune resources cluster (Movex & HR)

*-Renault Cluster from May 2004 to January 2005:*

Renault SI Roll Out for preventive maintenance and repair of Renault means of production.

Coordination between Renault IS HQ and FM Renault Keys users. Roll out and adaptation of SAP PM MM-MRP, data migration, change, training, assistance.

*-PSA Cluster from October 2001 to April 2004:*

PSA Roll out for maintenance of means of production solution, purchasing material Management, warehouse management and distribution of items not included in the making process and roll out for logistics solution applications ‘’flux constituants’’, Purchasing, MRP, warehouse management and distribution production line items for FM PSA cluster. Finance and controlling integration with the FM resources commune cluster and the parents companies.

Legacy analysis, operating mode by domains, implementation, data migration, change, coordination between PSA SI HQ et FM Key Users, training , go live assistance.

*June 2001 to October 2001:* ***LINVOSGES* GénériX** HRC Project

GénériX implementation for the Linvosges Restoration, Hotel and organization activities.

*January 2001 to May 2001:* **CFNR** *(Fluvial Transport)* **‘***Ensemble’* Project SAP R/3 ***(SAP MM)***

Taking over of design phase, implementation and tests for containers Project.

Core system Container adaptation for barging and maintenance activities.

*May 2000 to December 2000 :* ***TRUFFAUT***(Garden ware Distributor)Performance Project SAP R/3 Retail ***(SAP MM SD Retail)***

Training for users both from stores and HQ.

Process: assortment planning and assortment list, order optimizing, reception – Warehouse management, Invoice verification, Customer order.

*June 1999 to march 2000:* ***BOULANGER****(Distributor)* RADAR Project SAP R/3 Retail ***(SAP MM SD Retail)***

ERP choice Analysis, adequacy of needs to SAP Retail

- General Design for organization of master data (article and services), Merchandise category, article listing, sales pricing.

*October 1998 to May 1999:* ***DECATHLON****(Distributor / manufacturer sport ware)**BACKBONEAL* Project SAP R/3 Retail ***(SAP MM SD Retail)***

(SAP ‘ASAP’ method) Detailed design with key users: article classification, assortment list, article listing, subsequent settlement, customizing, tests, documentation.

*July 1998 to October 1998:* ***SANOFI (Pharmaceutical Industry)***Project MARS CS 2003 SAP R/3 ***(SAP MM)***

General Design for Purchasing Logistic and valuation parts

- Workshops, Management rules/Adequacy SAP,

- Detailed design documentation

*February 1998 to may 1998:* ***ELF ATOCHEM AGRI****(Chemical Industry)* ANAIS Project SAP R/3 ***(SAP MM)***

- MM implementation for Europe rolls out: Spain, Italia, and Deutschland

- Adaptation of French Customizing to the specificities of subsidiaries,

- Purchasing and valuation

-MM/FI Integration

*May 1997 to January 1998:* ***EDF GDF SERVICES***A.F.C Project SAP R/3 ***(SAP MM)***

- New organization of purchasing process,

- Detailed design for Master data: Supplier, contracts, Article services , Standard report

- Customizing for master data, specification for data migration.

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| **TRAINING :** |

May 2009: RWD uPerform (SPP)

December 2004: Training SAP R/3 MM delta version 4.0B to 4.7 (IBM)

December 2000: Training for Project Management (PMF IBM)

December 1998: Training ASAP Method (SAP)

August 1998: Training SAP Retail (SAP Germany)

Mars 1997: Training SAP Material Management and implementation Method IBM/SAP, international Training Centre La Hulpe Belgium.

1995: ‘Chargé d’affaires en Informatique’ ESIC-ESSICA (Business school in Bordeaux with major in I.S.)

1993 First Certificate of Cambridge in English (10 months in London)

Language: Fluent English

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| **OTHERS :** |
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ISAP: SAP Freelances consultants’ organization in France and Belgium

<http://www.federation-isap.com/>