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| --- | --- | --- | --- | --- | --- | --- |
| Studies | | | | | | |
|  | DESS – Financial Diploma |  | Rennes | 1987 | |  |
| SAP Projects | | | | | | |
| R/3 1.3 | * FI and CO SAP modules training | SAP France | Paris | 1992  1994 | 1 year | |
| R/2 5.0 | * Project management SAP R/2 module implementation (RK-P) | S.A.T groupe SAGEM | Paris | 1993 | 1 year | |
| R/3 1.3 | * Finance Project team training | Mercedes Benz | Vitoria (Spain) | 1994 | 3 months | |
| R/3 2.2 | * FI CO Manager and senior consultant | Thomson Multi-Média | Madrid (Spain) | 1995 | 1 year | |
| R/3 2.2 | * FI CO Manager and senior consultant | Thomson Multi-Média | Milan (Italy) | 1995  1996 | 6 months | |
| R/3 2.2 | * FI CO Manager and senior consultant | Thomson Multi-Média | Vienne  (Austria) | 1996  1997 | 6 months | |
| R/3 2.2 | * FI CO Manager and senior consultant | Thomson Multi-Média | London | 1997  1998 | 1 year | |
| R/3 3.0 | * FI CO Manager | Alcatel | Saintes (France) | 1998 | 6 months | |
| R/3 3.0 | * FI CO Manager | Parke-Davis | Paris | 1998 | 2 months | |
| R/3 3.0 | * FI CO Manager | HMR | Paris | 1998 | 2 months | |
| R/3 3.1  R/3 4.6 | * FI CO Manager | L'Oréal | International Roll Out | 1999  2000 | 2 years | |
| R/3 4.0 | * COPA expert | Total Elf Fina | Paris | 2001 | 6 months | |
| R/3 3.1 | * Controlling expert | CEGETEL | Paris | 2001 | 1,5 years | |
| R/3 3.1 | * FI-CO Expert | THALES | Paris | 2003 | 6 months | |
| R/3 3.1 | * CO Expert | CEGETEL | Paris | 2003 | 6 months | |
| R/3 4.7 | * FI-AR Expert | Wolters Kluwer | Paris | 2004 | 1 year | |
| R/3 4.6 | * CO Expert | Saint Gobain Canalisation | Santander | 2005 | 6 months | |
| R/3 4.7 | * CO-PA Expert | NRJ Group | Paris | 2006 | 2 months | |
| R/3 5.0 | * FI Expert | O-I Spain | Barcelona | 2006 | 9 months | |
| ECC 6.0 | * FI-CO Expert | Hayes Lemmerz Spain | Barcelona | 2007 | 6 months | |
| ECC 6.0 | * Finance SAP Team leader | Thomson | Paris | 2009 | 2 years | |
| ECC 5.0 | * FI-CO Expert | Plastic Omnium | Paris | 2010 | 2 months | |
| ECC 6.0 | * FI-CO Expert | Deutsch | Remote | 2011 | 10 months | |
| ECC 6.0 | * FI-CO Expert | Applium | Remote | 2012 | 3 months | |
| ECC6.0 | * FI-CO Expert | Technicolor | Paris | 2013 | 12 months | |
| ECC6.0 | * FI-CO Expert | Facilicom | Paris | 2014 | 1 month | |
| ECC6.0 | * CO Expert | Viapost | Paris | 2014 | 5 months | |
| Russian | * Intensive course of Russian language | St Petersburg Univversity | St Petersburg | 2015 | 8 months | |
| ECC6.0 | * FI-CO Expoert | Mitel | Paris | 2015 | 1 year | |
| ECC6 | * FI Expert | Air Liquide | Paris | 2016 | 6 months | |
| SAP Modules | | | | | | |
|  | * Financial Accounting |  |  |  | |  |
|  |  General Ledger | FI-GL | ++ |  | |  |
|  |  Account receivables | FI-AR | ++ |  | |  |
|  |  Account payables | FI-AP | ++ |  | |  |
|  |  Bank accounting | FI-BL | ++ |  | |  |
|  | * Controlling |  |  |  | |  |
|  |  Cost center accounting | CO-CCA | ++ |  | |  |
|  |  Internal order accounting | CO-OPA | ++ |  | |  |
|  |  Profit center accounting | CO-PCA | ++ |  | |  |
|  |  Profitability Analisis | CO-PA | ++ |  | |  |
|  | * Asset management | FI-AM | ++ |  | |  |
|  | * Consolidation | FI-LC | + |  | |  |
|  | * New Ledger | FI-NL | ++ |  | |  |
|  | * Financial Supply Chain Management | FSCM | ++ |  | |  |
| Divers | | | | | | |
|  | * Languages |  |  |  | |  |
|  |  English | Good |  |  | |  |
|  |  Spanish | Fluent |  |  | |  |
|  |  French | Mother tongue |  |  | |  |
|  |  Russian | Medium (B1) |  |  | |  |
|  | * International skills |  |  |  | |  |
|  |  Madrid | 2 years |  |  | |  |
|  |  Milan | 5 months |  |  | |  |
|  |  Vienna | 3 months |  |  | |  |
|  |  London | 6 months |  |  | |  |
|  |  Manchester | 18 months (punctual) |  |  | |  |
|  |  Mexico | 1 year (punctual) |  |  | |  |
|  |  Indianapolis (USA) | 1 year (punctual) |  |  | |  |
|  |  Saint Petersburg | 1 year |  |  | |  |

DETAILED CV

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| **Controller** | | **Paco Rabanne Perfumes** | | **1987 – 1992** |
| Production and sales of cosmetics, Haute Couture and PAP  Based in Paris  Sales of finish goods and no-finished gods  Haute Couture : production and licences  Sales: 450 MFFR, 300 people  Headquarters: PUIG International – Barcelone  Responsibilities   * Controlling * Monthly closing and analytical accruals * Gap analysis between standard costs and real costs * Budget follow up responsible * Profitability analysis per axes * Reporting to the Direction * Gap analisis between Controlling and General Ledger   Others   * Mico-informatique developments responsible * Punctual mission of Audit and Financial analysis * Controller for 2 PUIG Group companies   - ARAMBELLE: sales of cosmetics in France ( 20 MFFR)  - CIVECO: Services activity (16 MFFR)  Works :  - Conception and realisation of a Budget Control based on products profitability per geographic sectors  - Interfaces organisation for sales and stock management  - Conception and realisation of a standard cost management (materials and personal)  - Consolidation processes between Perfumes and Couture activities | | | | |
| **S.A.P FRANCE** | Consultant | | **1992 – 1994** | |
| TRAINING:(R2 and R3 products): presentation of main functionalities of CO modules  - Cost centres  - Internal orders  - Internal orders imputation  CONSULTING and MAINTENANCE  - Hot-Line service  - Sales missions : presentation of CO modules (IBM, SIEMENS)   * + Consulting mission: RK-P project (Project Management) for S.A.T (**SAGEM Group**): functional suitablilities and SAP customizing (6 months) | | | | |
| **CAP GEMINI** | **Consultant** | | **1994-1998** | |
| - **MERCEDES BENZ ESPANA** Team project TRAINING for tools "Cost Centers" and "Internal Orders" of SAP R/3 CONTROLLING module. Training based in Vitoria (Spain).  ***- European THOMSON MULTI-MEDIA Project***:  **January 1995 – January 1998**: Manager and Financial senior consultant for South Europe Project (Spain, Portugal and Italy) based in **Madrid**. Roll-out project with Scandinavia Core System. SAP modules  - General Ledger  - Accounts receivable and payable  - Cost centre accounting  - Profitability Analysis  SAP R/3.  Working languages: Spanish and English.   * **ALCATEL Project**. Manager for Financial modules (FI and CO) with PP modules interfaces. Project based in Saintes (France) | | | | |
| **FREELANCE** | **Consultant** | | **Since October 1998** | |
| * Park Davis and HMR Projects for Cap Gemini. Team leader on FI and CO modules. * **L’OREAL** Project: Finance Manager (with modules FI-GL, FI-AR, FI-AP, FI-LC, FI-AM and modules CO-CCA, CO-OPA and CO-PA). Project functionalities: Core System realisation and maintenance, Roll out for all l’Oréal subsidiaries and Hotline assistance. Local team management (l’Oréal personal and local consultants). Responsible for both countries Mexico and UK. Punctual missions for Denmark, Germany and Holland. * Total Elf Fina project * CEGETEL maintenance: responsible of some small projects around CO modules and documentation reorganisation and users assistance. In a second time, responsible of Controlling Workshops for upgrade SAP version to 4.6 * THALES: FI-CO maintenance * CEGETEL – ACCENTURE: project of two companies of the CEGETEL group merging * IBM – Wolters Kluwer : roll out project . FI-AR english solution to implement. ISMedia used. * SOPRA España – Saint Gobain Canalisation. Spanish roll out of French solution with Production activity extension. * NRJ Group – CO-PA expert with sales links coming from SAP modules SD and IS Media * O-I Spain –> FI expert: European Roll Out (Owens Illinois, US Group) * Hayes-Lemmerz  FI-CO expert: European Roll Out (US Group) * Thomson  SAP Finance Team Leader – US and European Roll outs + Core System solution development * Plastic Omnium  FI-CO Expert: help for upgrade SAP release. Invoicing interface, assets transfer and Report Painter * Deutsch  FI-CO Expert: FI and CO modules implementation and project migration from release 4.7 to release ECC 6.0 * Applium → FI-CO maintenance * Technicolor  FI-CO Expert  4 projects manager: Factoring management, COPA margin analysis, Cash management and Carve out * Facilicom → French Roll out from Netherlands Template. The project has been stopped before Go Live * Viapost → COPA module project in order to adapt business requirements * Intensive course of Russian Language in the University of St Petersburg * Mitel France 🡪 French Roll Out from A Canadian Core System * Air Liquide 🡪 FI data migration and Go Live support for FI and AA | | | | |